

TURTLE TRACKS



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EMPLOYEES OF THE MONTH



DON WADE
DRAFTER SPECIALIST,
SALES DEPARTMENT

Don Wade was selected Employee of the Month for September 2022. Don was nominated by **Thermo-Kool** Inside Sales Manager, **Melissa Harrison**, who commented, “Don has taken on the task of checking all drawings while also working with the drafting team to provide consistency and accuracy on the drawings produced. He has been doing this while maintaining his daily workload. Don has shown true leadership within the team, and it has helped to bring forth comradery and healthy discussions for training purposes.” Wade has been with **Thermo-Kool** since February 1987.



DEMETRESS NELSON
UTILITY SPECIALIST,
DOOR DEPARTMENT

Demetress Nelson was selected Employee of the Month for October 2022. Demetress was nominated by **Thermo-Kool** Production Supervisor, **John Ward**, who commented, “Demetress is always here on time with a smile ready to work! He does everything he can to help with production, and he also trains new employees. He is a leader and a good person. He always gets everyone in a good mood.” Nelson has been with **Thermo-Kool** since November 2008.



ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone’s respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



Justin Pugh
Accounting Supervisor

Laughter

“I will come in the workplace relaxed and let nothing disrupt my day. I will approach everyday with this attitude and set the tone for my team and others. Through the good and bad I will keep a smile on my face and accomplish my daily goals no matter the circumstances.”



Josh Warren
Maintenance Supervisor

Consistency

“My objective is to provide uniform and reliable help, or service, to all departments. Coming into this new year; I’m sure we will have many trials and tribulations to attend too. I know this will cause chaos and inconsistency, but as a team working together, we will consistently overcome and prevail.”

HOLIDAY NOTICE

THERMO-KOOL’s offices and factory will be closed Friday, December 23rd and Monday, December 26th, for the Christmas Day Holiday, as well as Monday, January 2nd, for the New Year's Day Holiday.



Rand McLaughlin
President & CEO

HAPPY HOLIDAYS FROM THERMO-KOOL!

The last two years have presented challenges for many of us in our industry...some bad, some good. While we always enjoy the times when our company is thriving, I particularly take pride in the way in which our management team handles adversity. When confronted with a challenge, our team never complains or blames but focuses on what the best solution is and how it should be executed.

Our team's greatest attribute is the fact everyone is willing to give their time and energy even when it may not be in their area of responsibility. It is akin to a family suffering a crisis and all pulling together to provide strength for one another. This we have witnessed at Thermo-Kool many times during the last two years.

The same is true with our office and tenured factory employees. A department may be hindered by labor constraints or excessive workload and others will volunteer to help because they are committed not only to our mission but also to our customers.

I firmly believe that Thermo-Kool's managers, supervisors, and employees embrace commitment to our company's mission. We as a team have a desire to satisfy our customers with a quality product and customer service that is unrivaled in our industry. And you can be sure in the future that commitment will remain in Thermo-Kool's culture.

On behalf of our Thermo-Kool family, I hope you have a blessed holiday season and a healthy New Year.

Best Wishes,

Rand McLaughlin

PETS OF THERMO-KOOL!



Name: Moose Fogarty
Owner: Mark Fogarty
Bio: Moose was born on June 11, 2022, and came into my life after losing my Baxter a year prior. It finally felt like time to welcome a new member to the family, so a good friend of mine brought us together. So far Moose is full of energy and loves to snuggle, play outside, and bugs and leaves. His favorite treat is peanut butter in a Kong toy, and he totally hates baths. His middle name is Alvin since he has the appearance of a chipmunk at times. One funny thing he does that drives me crazy is that he runs to the one tree I have in my backyard, grabs one piece of mulch, and brings it back to the porch to play with. There's quite the pile building up on the porch.



Name: Bibi Holifield
Owner: Savannah Holifield
Bio: Here's Bibi! She's a ten-month-old Domestic Longhair and is as wild as her tail is fluffy. She spends all her time playing with her favorite plush fish, chasing her kitten-sibling around the house, and finding new places to climb and explore! Occasionally she will go on Bug Patrol to guard the house, alerting everyone when she has found a bug. She's a wonderful member of her family.



Christmas PHOTO Booth



Thank you
for your continued support
&
Happy Holidays