

HOLIDAY NOTICE
THERMO-KOOL's offices and factory will be closed Friday, April 7th, for the Good Friday Holiday.



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EMPLOYEES OF THE MONTH



JODI LIGHT
PRODUCTION ASSISTANT,
PERSONNEL DEPARTMENT

Thermo-Kool Production Assistant, Personnel Department – **Jodi Light** was selected Employee of the Month for January 2023. Jodi was nominated by **Thermo-Kool** Plant Manager, **David Whitehead**, who commented, “Jodi is a great asset to the company. She can be depended on for not only daily tasks but whenever a project comes up that needs immediate attention, she is there and willing to jump in no matter what needs to be done. Her attitude and can-do spirit are greatly appreciated, especially at times when tensions are high and focus is needed. Jodi is an exemplary employee that all other employees should strive to emulate.” Jodi has been with **Thermo-Kool** since April 2020.



WILLIAM EDWARDS
SHIPPING CLERK,
SHIPPING DEPARTMENT

Thermo-Kool Shipping Clerk, Shipping Department – **William Edwards** was selected Employee of the Month for February 2023. William was nominated by **Thermo-Kool** Production Supervisor, **John Ward**, who commented, “William is an awesome person and employee. He is always at work, always on time, and is always eager to learn new skills. Working with him is a pleasure, and I don’t know of another more deserving of recognition than he is.” William has been with **Thermo-Kool** since February 2022.

ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone’s respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



Rand McLaughlin
President and CEO
Faith

“By showing up each day, exerting my best efforts but trusting the process, only then can I find peace that God’s plan is what must happen.”



Heath Morris
Purchasing Supervisor
Perseverance

“Perseverance is commitment, hard work, patience, endurance. With ordinary talent and extraordinary perseverance, all things are attainable.”



Lee Thames
Operations Manager
Disciplined

“It is important for me to stay focused and in control of myself so that I am prepared for any situation that should arise.”



Larry Gandy
Customer Service Consultant
Grateful

“Being with a great team at NAFEM and seeing how much progress the company has made is amazing. Experiencing the energy was a breath of fresh air. I am truly grateful for lifelong friends.”

EVENT RECAP

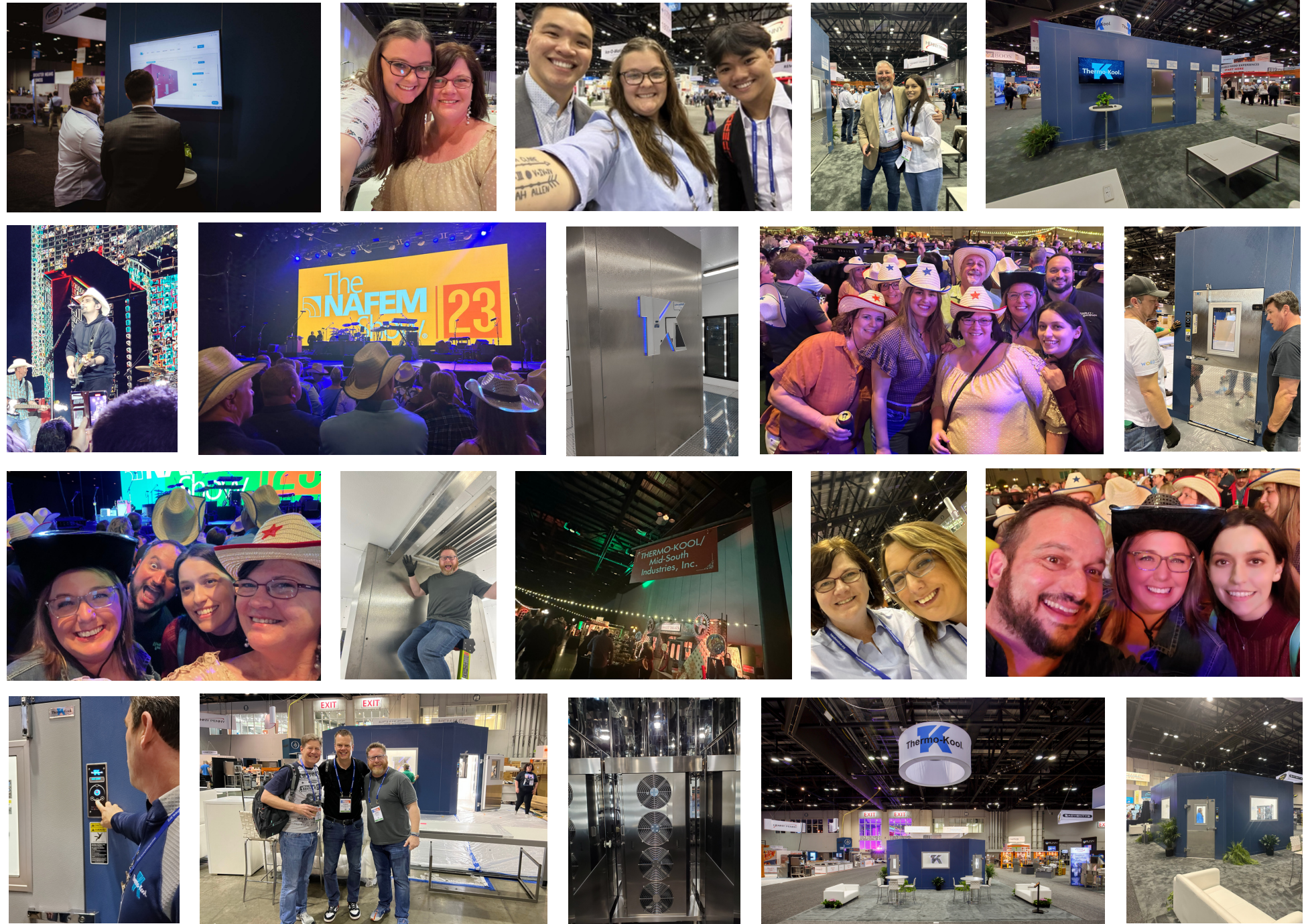
THE 2023 NAFEM SHOW



By: Lisa Hinton



I'll keep this brief, because a picture is worth a thousand words, and we have quite a few here to show. It's easy to see the joy in these photos, to see the hard work that went into a booth we are proud of. The parties we went to, the friends we reconnected with, the new ones we made, and the new features we were able to share, features we've all worked long and hard on; all of these things are visible in the sweat and smiles of these photos. But what might be harder to see—but is very much present in every one of these photos—is how grateful each of us are to be here, to represent a company we're proud of, and to be with each customer and rep, both new and old. It is humbling to experience these moments and be a part of such an incredible industry filled with even more incredible people. The opportunity means the world to us, and we are thankful to each and everyone reading this newsletter.



PETS OF THERMO-KOOL!



Name: Ruger Bass
Owner: Samantha Bass
Bio: Ruger is a 9-month-old miniature Dachshund. Ruger is notorious for sock stealing and squeaky toy murdering. He's the sweetest hot dog around, although I may be partial!



Name: Persia Hinton
Owners: Lisa Hinton
Bio: Persia came to my house one, rainy night when I was 18. She was soggy, cold, and pregnant. The stress of the trauma she'd been through made her miscarry, and she was ultimately deemed never to be able to have kittens again. So, she came inside and adopted all my other cats as her own. Persia and I went through college together, family problems together, and moved to the house I live in now together. She was the sweetest baby anyone could ask for, and last year she was diagnosed with stomach cancer. This past month, it finally got the better of her, and she passed away at home. She deserved the world, and I hope that through everything, I was able to give her at least a piece of it. You are still loved and very much missed.