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HOLIDAY NOTICE
THERMO-KOOL's offices and factory will be closed Friday, March 29th, for the Good Friday Holiday.

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★★★★★
EMPLOYEES OF THE MONTH



MICHAEL NIXON
TEAM LEADER
DOOR METAL DEPARTMENT

Thermo-Kool Team Leader, Door Metal Department – **Michael Nixon** was selected Employee of the Month for January 2024. Michael was nominated by **Thermo-Kool** Production Supervisor, **Shelby Bunkheila**, who commented, “Lately, we have been short-handed in the door metal department. Because of this, Michael has been running the waterjet, shear, and the welding booth. This requires him to come in earlier than normal. Through it all, Michael has always kept a great, positive attitude while maintaining a quality of work that is second to none. He is a true team leader.” Michael has been with **Thermo-Kool** since April 1999.



RICHARD HILL
UTILITY SPECIALIST
PANEL ASSEMBLY DEPARTMENT

Thermo-Kool Utility Specialist, Panel Assembly Department – **Richard Hill** was selected Employee of the Month for February 2024. Richard was nominated by **Thermo-Kool** Production Supervisor, **Gavin Whitehead**, who commented, “Richard goes above and beyond to make sure everything runs smoothly in the department. He is a great employee and a joy to work with.” Plant Manager, **David Whitehead**, added, “Richard is loyal and is dedicated to producing a quality product efficiently.” Richard has been with **Thermo-Kool** since July 2023.

ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone's respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



Carol Hathorn
Scheduling Supervisor
Gratitude

“Taking a moment to notice and acknowledge each day the things that you are grateful for can boost your mood and mindset and help you feel more positive as you face daily challenges.”



Ioana Bobina
Blast Chiller Operations Director
Connection

“I intend to concentrate on motivating my colleagues to collaborate, engage in open dialogue, exchange ideas, and contribute their unique skills and perspectives to achieve common goals.”



Melissa Harrison
Inside Sales Manager
Receptive

“We might have struggles in 2024, but I know that if we are all receptive to each other's thoughts and assistance, we can achieve greatness!”



Paul Moss
Vice President and Comptroller
Cherish

At this point in my life, I must make sure I can easily unplug from work and cherish the things that really matter such as my faith, family and friendships.”

BOULDER TAP HOUSE

A BOLDER BREWING EXPERIENCE



By: Lisa Hinton



Bar food. The classic hero of game day. The quick and flavorful meal people cheer for. And the taps; the legendary fountain of celebration that has everyone shouting for 'another round!' No question about it, sports bars are a culture people just can't get enough of.

A sports bar is defined as a pub and restaurant that promotes multiple screens for games and matches, especially key sporting events. According to sportsvideo.org, in 2023, over 18,000 restaurants in America were classified as sports bars, and that number is forecasted to grow through 2029. It's little wonder why when 66% of adults claim these specialty restaurants are their preferred way of consuming live sports, which places sports bars at the top of the list of favorite places to enjoy athletic entertainment. After all, a stadium offers an expensive seat to one game. A sports bar offers an affordable experience into a world of games, food, and beverages.

While there is no shortage of these types of restaurants in America, you shouldn't settle for one over the other. If you're looking for the best place to satisfy your sporting needs with the guarantee of flowing taps and homerun hamburgers, you'll want to find yourself at Boulder Tap House.

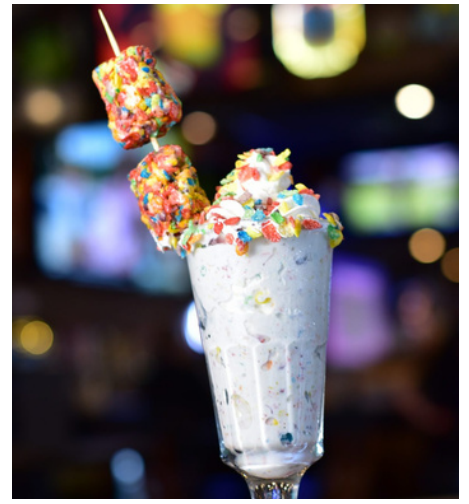


Established in 2012 by the Waite Park-based Letnes Restaurant Group, Boulder Tap House has quickly found its footing among other legendary sports bars and has since opened 10 locations across America.



Its menu features classic starters such as nachos, cheese curds, and, my personal favorite, fried pickles, before diving into the deep end of burgers so expertly crafted you'll have trouble picking your favorite (maybe even your top five). Some of these mouth-watering choices include The Reaper Burger—packed to the brim with spiced seasoning, pepper jack cheese, jalapeño bacon, roasted jalapeños, and inferno sauce—the Brown Sugar Cheddar Burger—brown sugared bacon with Tillamook cheddar and honey barbeque sauce—and the Epic Burger—it has fried pickles on it!

And, because this is a tap house, we can't forget the craft beer. Boulder Tap House has over 40 beers and ciders on tap, ranging from the new fan-favorite bottled beer, Corona, to the dark lovers of Espresso Yeti, the hop heads Witch Slap, the imports like Modelo and Stella, and many, many more. But if beer isn't your thing, ask the friendly staff at Boulder to hook you up with one of their premium milkshakes. You won't be disappointed.



One thing is for sure, Boulder Tap House is a hub for quality and quantity. So, when their new location in Cedar Rapids, IA, needed a beer cooler as large and diverse as their tap selection, it was time to pull **Thermo-Kool** off the bench and into the game!



The Walk-In Cooler/Freezer/Beer Cooler built for Boulder Tap House is a three-compartment walk-in measuring at 42' 0" x 8' 0" x 9' 0". Both the exterior and interior of the box are manufactured with stucco galvanized and bear three, separate doors for each compartment. Two for the standard cooler and beer cooler, 34" x 76" flush mounted entrance doors with hardware, pilot light and switch assembly, vapor-proof light and dial thermometer, a 14" x 14" peep window with heated frame and glass, and 36 1/8" high aluminum treadplate kickplates on both the interior and exterior, and one for the floorless freezer, 36" x 76" door equipped with the same hardware as the previous two.

Thermo-Kool Customer Account Representative, **Allison Ishee**, worked on the project with **Steve Enyeart** with **Bargreen & Ellingson, Inc.** The production design technician was **Chris Hendry**.



Boulder Tap House's new location in Cedar Rapids is now open to the public and is located at 4515 Westdale Parkway SW, Cedar Rapids IA 52404. Whether you're looking for the comforting classic that is the fried pickle or the unbeatable combination of craft

beer and burgers, or maybe you're just looking for a place to immerse yourself in sports with a cold one, Boulder Tap House has a sit at the bar and a front row ticket to all the action.

Drink responsibly!

IN THE NEWS



CHILI COOK OFF

Saturday, February 10, 2024, marked another year for the Kool Beans team's quest for Chili stardom, and this year blessed the spicy chefs with better weather than before. While still being the tent at the front of the herd, that didn't stop them from pressing forward toward their goal!

The hometown Chili Cook-Off is a well-received event hosted by Magnolia State Bank and was as big a hit as ever. Burners ignited at 7:00, chili cooked by 12:00, and the herd of hungry visitors fed by 3:00; all-in-all, the day was a fast-paced sprint for the title of Best Traditional Chili. And with so many competitors from the community, both new and old, it wasn't a disappointment that the title escaped the team once more, but a celebration of the comradery of friends, family, and community. In its own way, that is the truest victory.

Thank you to everyone who came out to support Thermo-Kool's Kool Beans. Your devotion to the chili quest is noble and well-appreciated. See you next year!

THE PROMOTION OF MORGAN MORRIS

Morgan joined Thermo-Kool in 2008 as receptionist and, over the past several years, has continually excelled in her positions with the purchasing department, customer service department, and sales department. Her tenacity and willingness to go above and beyond what is asked of her shows great leadership and pride in our brand and culture, and as such, we are excited to announce her promotion to the Chain Account Supervisor position.

Please join us in congratulating Morgan on her promotion to this important position.



FORBES HEVER & WALLACE, INC. JOINS THE THERMO-KOOL TEAM

Thermo-Kool recently hired **Forbes Hever & Wallace, Inc.**, Coppell, Texas, to represent **Thermo-Kool** Walk-In Refrigeration and Blast Chillers & Shock Freezers. **Forbes Hever & Wallace, Inc.** will represent **Thermo-Kool** in the territory comprised of Oklahoma and Texas (except El Paso). The **Forbes Hever & Wallace, Inc.** group brings 38 years of industry knowledge, relationships, and sales expertise to the field that will continue to strengthen **Thermo-Kool's** presence in the territory.

Thermo-Kool Inside Sales Manager, **Melissa Harrison**, commented, "We are excited to have FHW as a part of the **Thermo-Kool** family. I am convinced they will bring fresh insights and be a valuable asset to our company." **Thermo-Kool** President and CEO, **Rand McLaughlin**, added, "It is vital for us to have a rep group who will effectively represent and further boost our brand in a territory that has been impactful to our company's success for many years. After our speaking with many in the industry, **Forbes Hever & Wallace** received glowing accolades for their relationships, personability, and extensive knowledge of the foodservice industry in Texas and Oklahoma. I am confident with our selecting their team to help foster our current relationships in their territory and grow additional ones in the future."