



★★★★★  
EMPLOYEES OF THE MONTH



SEAN HASTY  
SECURITY,  
MAINTENANCE DEPARTMENT

**Sean Hasty** was selected Employee of the Month for May 2022. Sean was nominated by **Thermo-Kool** Human Resources, **Shea Newell**, who commented, “Sean is one of the friendliest people I know, and he always arrives each day with a smile on his face and a happy greeting. Although Sean is responsible for his own daily tasks, he is often assisting other coworkers with their tasks, no matter how big or how small. He communicates effectively with all his coworkers, from management to hourly. His spirit and teamwork make this company great.” Hasty has been with **Thermo-Kool** since July 2013.



MICHAEL NIXON  
TEAM LEADER,  
DOOR METAL DEPARTMENT

**Michael Nixon** was selected Employee of the Month for June 2022. Nixon was nominated by **Thermo-Kool** Production Superintendent, **Wade Adkins**, and Production Supervisor, **John Ward**, who both commented, “Michael is a huge asset to Thermo-Kool. He is a dedicated, hardworking, and dependable employee. Despite the overwhelming amount of work everyone must do every day, Michael consistently finds ways to help his co-workers in assisting other departments such as crating, shipping, pre-assembly, and door department. Michael brings a lot of positive, high energy to the table. He is extremely organized and focused on continuously learning and developing better practices to manage routine activities both efficiently and effectively. He is a true example of what it takes to be a leader.” Nixon has been with **Thermo-Kool** since April 1999.

ONE WORD

*Every year, our team selects a word to live and work by. This word is displayed in everyone’s respective office as a reminder of our commitment and dedication to make the new year as successful as possible.*



Ioana Bobina  
Blast Chiller Operations Director

**Intentional**

*“When you are intentional with your time, energy, and focus each day, you are far more likely to achieve the result you want. Being intentional with your time ensures you have a clear structure for your day and allows you to establish daily routines that support your goals.”*



Paul Moss  
Accounting Manager

**Breakthrough**

*“Last year taught us that if you were going to survive in business, cope with a pandemic or react to a ransomware attack, you had to figure out a way to overcome these walls placed in front you by breaking through them with well-thought-out solutions.”*



Wade Adkins  
Production Superintendent

**Discipline**

*“Some people attach a negative connotation to this word; however, I find freedom. When I stay disciplined in all areas of my life, circumstances that I cannot control affect me less. Discipline equals freedom.”*



Tracy Hill  
Purchasing Agent

**Love**

*“When love is your guiding light. You can break through barriers to be of loving service to the world. Gaining the courage and confidence to stand up for what you believe in is not always easy, but it’s fully within your reach.”*



# CELEBRATING THE LIFE OF MS. FRANCES DAVIS

By: Lisa Hinton



As a woman who worked diligently in the foodservice industry, to many, Ms. Frances Davis needs no introduction. She joined the Thermo-Kool family at the age of 22 and skillfully worked her way through many departments. She quickly became an integral part of the company and gave us an amazing 53 years of her life before retiring in 2015.

So it is with great sadness that we share with you that on June 17, 2022, Ms. Frances Davis passed away at the age of 82. Therefore, we thought, in lieu of sharing one of our recent walk-ins with you all, we would share with you Ms. Frances’ journey here at Thermo-Kool.

She will be missed by everyone who had the privilege of knowing her. And while it is sad to think of her as gone, the memories, the friends, and the legacy she left behind will remain with us forever. Even now, there are practices within our growing company that operate under the procedures she created and left behind.



*“If there ever comes a day when we can’t be together, keep me in your heart, I’ll stay there forever.” – A. A. Milne*

## Career Timeline

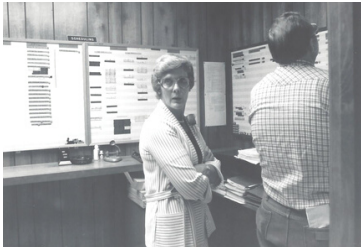


**1961 - 1971**  
Sales Estimator



**1972 - 1976**  
Sales Coordinator

**1977 - 1978**  
Sales Supervisor



**1979**  
Sales/Department Supervisor

**1980 - 1987**  
Quotation Specialist



**1988 - 1989**  
Scheduler

**1990 - 1997**  
Scheduling Manager



### NEWS RELEASE

## Thermo-Kool Announces Promotion of Melissa Harrison



Thermo-Kool recently announced the promotion of Melissa Harrison to Inside Sales Manager. Harrison began her journey at Thermo-Kool in 2000 and in that time has taken on many roles including, drafter, administrative secretary, and customer account representative. Most recently, Harrison has been the sales supervisor, effectively leading inside sales through the retirement transition of our long-tenured Vice President & National Sales Manager and the hiring of our new National Sales Manager. In her new role, Harrison will continue to lead sales and drafting as well as assume leadership over the scheduling department.

In announcing Harrison’s promotion, Thermo-Kool President and CEO, Rand McLaughlin, said, “I am extremely proud of Melissa and her positive mindset that she exemplifies every day, especially when faced with adversity. Our management team appreciates Melissa’s “no quit” attitude and her willingness to accept the role of manager and its many responsibilities.”