

**HOLIDAY NOTICE**  
Thermo-Kool's offices and factory will be closed Thursday, November 23rd and Friday, November 24th, for the Thanksgiving Day Holiday.



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**EMPLOYEES OF THE MONTH**



**AUDREANNA MCCRAY**  
CUSTOMER SERVICE ASSISTANT

Thermo-Kool Customer Service Assistant, Customer Service Department – **Audreanna "Anna" McCray** was selected Employee of the Month for July 2023. Anna was nominated by **Thermo-Kool** Customer Service Supervisor, Brent Husband, who commented, "Anna has exhibited a positive attitude since Day 1 and has greatly helped to bring the department up in a sometimes stressful, fast-paced environment. She continues to learn quickly on the job as well as helps train others. I am extremely grateful to have her as a part of our team." Anna has been with **Thermo-Kool** since January 2022.



**TAMMY JENNINGS**  
SCHEDULING SPECIALIST  
SALES DEPARTMENT

Thermo-Kool Scheduling Specialist, Sales Department – **Tammy Jennings** was selected Employee of the Month for August 2023. Tammy was nominated by **Thermo-Kool** Scheduling Supervisor, **Carol Hathorn**, who commented, "Tammy has been instrumental in helping to clean out the finished goods warehouse by making sure all jobs are shipped in a timely manner and by discussing with our customers the repercussion if a job is not shipped as scheduled. She has also worked hard to ship all parts orders as soon as they are ready. Tammy works with the chain account department when planning the shipments for installs by calling the General Contractors to discuss job readiness." Tammy has been with **Thermo-Kool** since April 2018.

# ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone's respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



**Josh Warren**  
Maintenance Supervisor  
**Anticipate**

*"In the cyclical economic events that we have been through and will continue to strive through, working on issues and being prepared for problems before the occasion arises is paramount."*



**Justin Pugh**  
Accounting Supervisor  
**Example**

*"I will come in every day and set the tone for my team by displaying leadership, hard work, and commitment."*



**Brent Husband**  
Customer Service Supervisor  
**Perception**

*"No matter how tough a situation seems, there is always something positive to take from it. There is no "good" or "bad" but only the way we perceive things."*



**Gavin Whitehead**  
Production Supervisor Trainee  
**Ambitious**

*"Being new to the company, being ambitious to create a faster production and a higher quality walk-in cooler/freezer is my goal for the year."*

# ARE YOU READY FOR SOME FOOTBALL?



By: Lisa Hinton

## University of Missouri:

Established in 1839, this west of the Mississippi River university is no stranger to firsts. They were the first public college in their area, the world's first journalism school, and the first to start the tradition of homecoming. This black and gold campus thrives on the belief that empathy, innovation, and hard work can solve the world's greatest challenges.

The Thermo-Kool Walk-in Cooler/Freezer built for the University of Missouri's Farmhouse was manufactured with the same belief of innovation and hard work in mind. From start to finish, our team worked to create a cold storage that features a 30" x 78" flush mounted door with a pilot light & switch assembly, vapor proof light, a dial thermometer, an interior ramp, and vinyl strip curtains. A perfect match for these Missouri tigers!



## Auburn University:

Chartered in 1856, Auburn is known for being the school of many names. When it opened its doors in 1859, it was known as the East Alabama Male College. In 1872, it became a state-owned, land-grant institution and was renamed the Agricultural and Mechanical College of Alabama. After expansion continued, it was decided in 1899 that the name would change to Alabama Polytechnic Institute. And in 1960, the college's sixth president came to the conclusion that the current name was built for legal papers and not one to be shouted in stadiums and dreamed of attending. And so, Auburn University was formed, and a tiger was born.

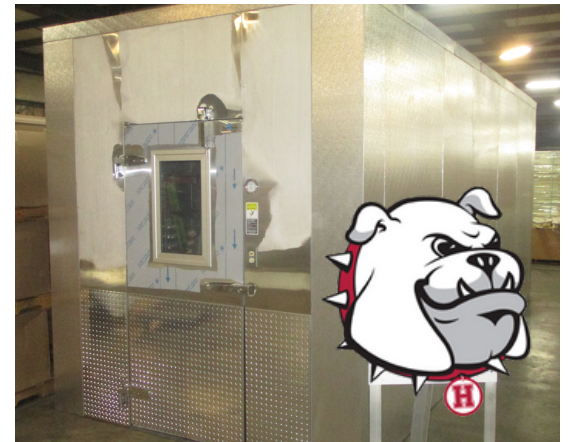
We know a little bit about name changes, as our humble beginnings saw us as Mid-South Industries, Inc. before we became Thermo-Kool, a name that fits better within our industry. And like Auburn, though the name changes, the quality remains. The Walk-In Beverage Cooler built for Auburn's Football Performance Center was complete with a 36" x 78" entrance door, peep window with heated frame and glass, and a wireless communicator.



## Hinds Community College:

Opening its doors in September of 1917, Hinds Community College consisted of an administration building, two dormitories, and a dairy barn. At this time, Hinds was known as Hinds County Agricultural High School. Their first president helped the school transition into a junior college, while their second president, George McLendon—affectionately known as "Mr. Mac"—continued the growth and helped beautify the school.

Thermo-Kool was founded in Laurel, Mississippi in 1960 by Randolph W. McLaughlin, also known as "Mr. Mac." Mr. McLaughlin moved from his hometown in Methuen, Massachusetts to build his, at the time, small walk-in company. Today, Thermo-Kool has grown to become the standard for quality in the industry, and that quality went into building Hinds' on-campus Chick-fil-A Walk-in Cooler/Freezer. The box included two-compartments—freezer without floor, cooler with floor—two peep windows with heated frame and glass, and interior ramp.



# FOOTBALL, FAMILY & FUN



Name: Elizabeth Hill | Age: 15  
TK Parent: Tracy Hill  
School: Stringer High School



Name: Emily Amason | Age 16  
TK Parent: Larry Gandy  
School: Mize High School



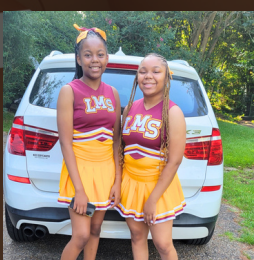
Name: Kobe Pierce | Age: 17  
TK Parent: Audreanna McCray  
School: Laurel High School



Name: Lauren Moss | Age 19  
TK Parent: Paul Moss  
School: Belhaven University



Name: Ryne Herrington | Age 16  
TK Parent: Danielle Herrington  
School: Northeast Jones High School



Name: CayCee & CayLee McCray | Age 13  
TK Parent: Audreanna McCray  
School: Laurel Middle School



Name: Cassidy McCray | Age 14  
TK Parent: Audreanna McCray  
School: Laurel High School



Name: Trinity Amason | Age: 18  
TK Parent: Larry Gandy  
School: Jones College



Name: Terry Smith | TK Employee  
December 1978 | JCJC Maroon Typhoon  
Picture with actor Red West



Name: Braylen Regan | Age 12  
TK Parent: Ashley Kelly  
School: South Jones Elementary