

HOLIDAY NOTICE
THERMO-KOOL's offices and factory will be closed on Monday, December 25th and Tuesday, December 26th, for the Christmas Holiday.



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EMPLOYEES OF THE MONTH



ZACHARY WARREN
INDUSTRIAL ELECTRICIAN III
MAINTENANCE DEPARTMENT

Thermo-Kool Industrial Electrician III, Maintenance Department – **Zachary Warren** was selected Employee of the Month for September 2023. Zachary was nominated by **Thermo-Kool** Production Superintendent, Wade Adkins, who commented, “Zach has been a huge asset in the foam press. He has taken the initiative to learn how to foam panels and has a good eye for quality. He has done all this and still filled his role as a member of maintenance.” Zachary has been with **Thermo-Kool** since October 2022.



JUSTIN WARREN
INDUSTRIAL ELECTRICIAN II
MAINTENANCE DEPARTMENT

Thermo-Kool Industrial Electrician II, Maintenance Department – **Justin Warren** was selected Employee of the Month for October 2023. Justin was nominated by **Thermo-Kool** Maintenance Supervisor, **Josh Warren**, who commented, “Justin arrives early every day to help start the plant and ensure that the Hardtrack machine, double end, and panel assembly area are ready for work that day. He is a pleasure to work with and is willing to learn and help no matter the task. Justin is always courteous and respectful; he also has a great work ethic.” Justin has been with **Thermo-Kool** since September 2021.

ONE WORD

Every year, our team selects a word to live and work by. This word is displayed in everyone's respective office as a reminder of our commitment and dedication to make the new year as successful as possible.



Eric Jefferson
Production Supervisor
Knowledge

“Knowledge is power, and with power you can make the mightiest of mountains turn into mole hills. The more I know, the more I can achieve, and that is what my goal for this year is.”



Marketta Reddoch
Human Resources Coordinator
Positive

“A positive attitude can help you believe you can do anything; you also must put in the work. ... Turning a negative perspective around is the process of thinking your way to a positive attitude. And with the right attitude, you can achieve whatever you think you can.”



TRADITION: THE CHRISTMAS LUNCHEON



By: Lisa Hinton



In 1384, John Wycliffe Bible uttered the first use of the word 'Tradition,' meaning "the action of imparting something." Today, that word has become synonymous with the holiday season. And it's no wonder why. For many, the closing out of another year means the gathering of friends and family and the giving of food and gifts in appreciation of the moments spent together, laughed together, cried together, and the gratefulness for the bonds we share.



It is that tradition we celebrate with our own team.

Each year, Thermo-Kool holds our famous Christmas Luncheon for all of our employees. And not just for those who are here now, but for those who came before and helped pave the way to where we are now. Everyone gathers to celebrate the tenure of our 20-year employees and to thank those with outstanding attendance (perfect attendance winners) and those who have gone above and beyond for their department (employees of the month). But at the heart of it all, it is a commemoration of the challenges we've faced, the problems we've overcome, and the comradery we've found along the way. And nothing brings Southerners together quite like a good, ole fashion fish fry.

As we enter into another season of giving, and another Christmas Luncheon approaches, there is so much for us to be thankful for. This year has given us another round of inflation, a tremulous economy, and a market that is always in flux. Through it all, Thermo-Kool has stayed strong, and it is thanks to the men and women whose hard work, time, and excellence goes into each walk-in and blast chiller that leaves our facility. It is on their shoulders that we are and continue to be the leader for cold storage within the industry.

And so it is with the utmost sincerity that we wish you all a happy holiday and a prosperous new year. We look forward to making more traditions in the coming year.

Happy Holidays



Thank you for your continued
support in 2023