

# TURTLE TRACKS



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## EMPLOYEES OF THE MONTH



**CALVIN BOLTON**  
STOCKROOM CLERK II  
STOCKROOM DEPARTMENT

**Thermo-Kool** Stockroom Clerk II, Stockroom Department – **Calvin Bolton** was selected Employee of the Month for May 2025. Calvin was nominated by a member of management and one of **Thermo-Kool's** factory supervisors, who shared, “Calvin is recognized for his outstanding contributions to the company and efficiency of factory paperwork, as well as his willingness to assist others and his dependable nature. He consistently exceeds expectations by offering support beyond his regular duties. Calvin has shown exceptional reliability in the timely return of itemized lists to all departments, a critical function he executes with precision. His unwavering positive attitude fosters a more enjoyable and productive atmosphere for everyone. Demonstrating true team spirit, Calvin regularly offers assistance to other departments and embodies a collaborative mindset. His quick thinking and composed demeanor were especially evident during a recent medical emergency, where his actions were vital in ensuring the well-being of those involved.” Calvin has been with **Thermo-Kool** since February 2024.



**RAYSHAWN JOHNSON**  
QUALITY CONTROL INSPECTOR II  
QUALITY CONTROL DEPARTMENT

**Thermo-Kool** Quality Control Inspector III, Quality Control Department – **Rayshawn Johnson** was selected Employee of the Month for June 2025. Rayshawn was nominated by his supervisor, **Rodney Miller**, who commented, “Rayshawn utilizes his time wisely and in a productive manner. He maintains a positive attitude and is always willing to help others. No matter the task, he takes it on without hesitation and always with a smile. Recently, Rayshawn has taken on dual roles, supporting both the Quality Control and Shipping departments, demonstrating flexibility, dependability, and a strong team spirit.” Rayshawn has been with **Thermo-Kool** since March 2024.

## ONE WORD

*Every year, our team selects a word to live and work by. This word is displayed in everyone's respective office as a reminder of our commitment and dedication to make the new year as successful as possible.*



**Donnie Carpenter**  
Manufacturing Support Manager  
**Refinement**

*“In the coming year, I plan to make a concerted effort to keep in mind “refinement” in everything I do, in all areas, so that we are always improving in processes and quality.”*



**Gavin Whitehead**  
Production Supervisor  
**Progress**

*“This year, I plan to make forward progress by raising our quality standards and improving factory efficiency.”*



**Lisa Hinton**  
Marketing Director  
**Popular**

*“I’m dedicating my time and energy to creating content that makes the biggest splash in our industry and to making a memorable experience that creates a lasting impression, one that keeps people coming back for more.”*



**Morgan Morris**  
Chain Account Supervisor  
**Moxie**

*“It’s tackling life with boldness, resilience, and a fearless attitude, embracing opportunities with energy and enthusiasm. Moxie represents stepping into a new role, taking risks, and staying true to yourself.”*



**Erin Harrison**  
Sales Supervisor  
**Build**

*“In 2025, I will build confidence in my leadership to become a strong foundation that my team can lean on and trust.”*



**Justin Pugh**  
Accounting Supervisor  
**Poised**

*“Through all the adversity that may come, I will take it as free-throw experiences. I will block out the problem, focus on the solution and make sure my team and I are able to navigate all difficulties that may come in the workplace or life with grace.”*



# TOPGOLF

## A HOLE IN ONE FOR STORAGE

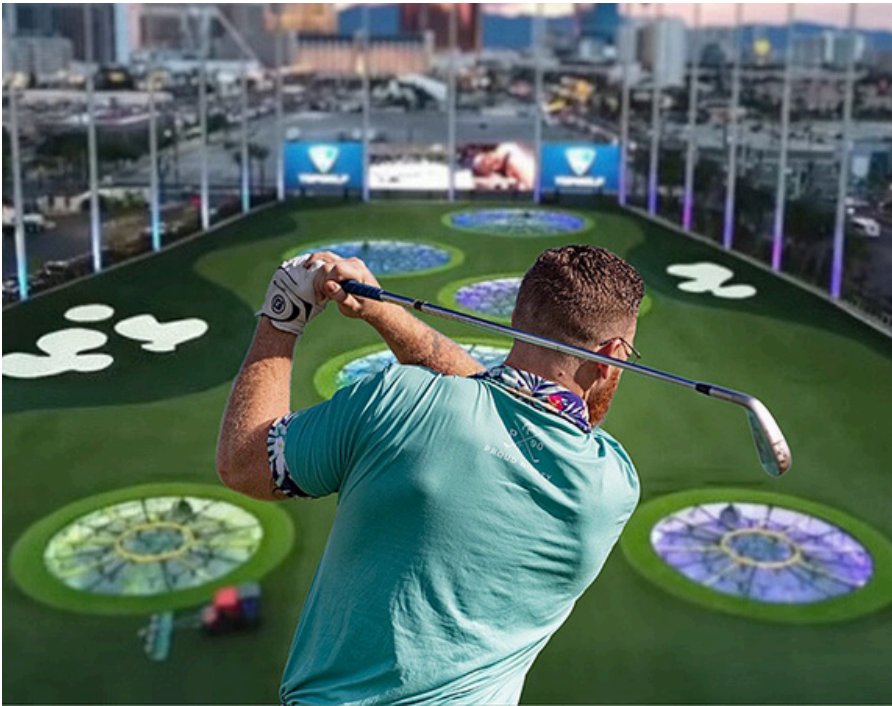


By: Lisa Hinton



When you were a kid, what was a universal rule that all mothers gave their children? Don't answer the door to strangers? Don't jump on the furniture? Share your Nintendo 64 with your older sister even though you saved up your own money to buy it? We all had rules as kids that made us want to break them as adults, which explains why we have dating apps, trampoline parks, and locks on doors.

Perhaps brothers Steve and Dave Jolliffe had a similar rule growing up: don't throw the ball in the house. So, true to form, in 2000, the brothers created the first semi-indoor golf range.



Topgolf isn't your average driving range. With climate-controlled bays, microchipped golf balls, and outfield targets, this unique experience is built for every kind of golfer, including the "non-golfer." And if you're not there to brush up on your swing, you'll find plenty of other reasons to enjoy the sports bar atmosphere. There's something for everyone on Topgolf's expansive menu, including wings, burgers, flatbreads, and their famous injectable donut holes. Add in a full bar and plenty of TVs, and you've got the perfect recipe for any party, event, or weekend hangout.



With so much fun, food, and friendly competition under one roof, Topgolf understands the importance of having not just equipment that performs to their high standards, but also solutions that match the innovation they've built their brand on. That's why the Topgolf team in Panama City, Florida, partnered with **Thermo-Kool** to create a duo that's as impressive as a hole-in-one.



In March of this year, **Thermo-Kool** teed up a massive walk-in measuring 29' 10" x 28' 6" x 8' 6" high. The walk-in was divided into four compartments—a cooler, a freezer, a beer cooler, and a dry storage area—to handle all the ingredients needed to keep the kitchen running smoothly and efficiently. Each compartment featured a stucco aluminum exterior and a stucco galvanized interior.



Three compartments included doors measuring 32" x 78" (1) and 34" x 78" (2), along with an interior ramp for the freezer floor, while the dry storage area was designed with a 2' 10" x 6' 6" framed opening. The three cold storage areas were also equipped with a pilot light and switch, vapor-proof lighting, dial thermometers, TK4700 monitoring systems with TK4 panic switches, vinyl strip curtains, and a hurricane support package designed to help withstand Florida's windiest hurricane season.



**Thermo-Kool** Sales Specialist, **Allison Ishee**, and National Sales Manager, **Jon Biegel**, worked on the project alongside **Jim Hever** of **Forbes, Hever & Wallace**. The drafter on the project was **Kenneth Orman** with production design by **Chris Hendry**.

Topgolf's new location in Panama City is now open at 15475 Topgolf Way. Whether you're working on your backswing, planning a night out with friends, or simply satisfying that childhood urge to break a few rules, Topgolf has a tee box—and a walk-in—waiting for you.



# IN THE NEWS

## CUTTING-EDGE PRECISION: THERMO-KOOL INSTALLS TRUMPF TRULASER 3040

On April 3, 2025, **Thermo-Kool** began the installation of a major new investment in its manufacturing operations; a TRUMPF TruLaser 3040, one of the most advanced flatbed laser-cutting systems on the market today. Designed for high-speed precision and superior part quality, this powerful new equipment marks a major step forward in our commitment to continuous improvement and customer satisfaction.

The TruLaser 3040 delivers ultra-precise cuts with impressive efficiency, enabling our team to produce cleaner, more accurate cuts, particularly for critical components like the metal skins used in our walk-in doors and panels. These precision cuts are especially important for doors, which often require custom configurations such as varying kickplate sizes and peep window placements. With its fully automated LiftMaster Compact loading system, the new laser also boosts productivity while reducing manual handling, helping us meet growing demand faster and smarter. The result is not only a more consistent product, but one with enhanced visual uniformity and a tighter, more professional fit, right down to the smallest detail.

Bringing this machine online wasn't just a technological upgrade, it was a team effort. Over the course of several weeks, our facilities and production teams worked closely with TRUMPF's installation experts to get the equipment up and running, integrating it into our existing processes with precision and care.

At **Thermo-Kool**, every investment we make is guided by a single goal: delivering excellence to our customers. The addition of the TruLaser 3040 reinforces our drive to stay ahead of the curve, embracing innovation to ensure our products not only meet but exceed expectations for today and for the future.



## THERMO-KOOL CHAMPIONS RECOVERY-FRIENDLY WORKPLACES AT THE 2025 RX SUMMIT

At **Thermo-Kool**, creating a supportive workplace isn't just a goal, it's a responsibility we take seriously. In early 2025, Thermo-Kool became the first business in Mississippi to earn the National Recovery Friendly Workplace (RFW) certification, a designation that reflects our commitment to promoting health, wellness, and recovery for employees impacted by substance use. By establishing policies, programs, and a culture that supports individuals in recovery, we're fostering a work environment where everyone has the opportunity to succeed without stigma and with the right support.

This mission took center stage in April at the 2025 Rx and Illicit Drug Summit in Nashville, Tennessee. Our HR Director, **Kimberly McRoy**, joined a panel of national leaders including **Ben Garthwaite**, CEO of Fors Marsh, and **Dana Piscapo**, Director of Global Industries GTM Design and Analytics at Oracle. Together, they discussed how businesses across sectors can support recovery through intentional policies and inclusive workplace culture. Representing **Thermo-Kool** and the manufacturing industry, Kimberly shared how implementing recovery-friendly practices has led to improved retention, increased engagement, and stronger team morale.



The event served as a springboard for national conversations about how companies can take proactive steps toward becoming RFW-certified. As Kimberly emphasized during the panel, it's not about being perfect, it's about being willing to meet people where they are and create a space where everyone feels supported.

By participating in the Rx Summit and continuing to share our story, **Thermo-Kool** is encouraging more companies, especially in manufacturing, to join the Recovery Friendly Workplace movement. We believe that when businesses lead with empathy and purpose, they don't just change lives, they reshape their entire workplace cultures for the better.